



## Shareholder Communication Policy

The aim of EROAD's communication activities is to provide shareholders with information about EROAD and enable them to engage with EROAD in an informed manner. This policy covers:

1. Written information
2. Electronic communication
3. Access to Directors, senior management and auditors

### WRITTEN INFORMATION

EROAD's Annual Report is the major piece of written communication provided to shareholders each year. In addition to meeting all statutory requirements, the EROAD Annual Report will be:

1. *Informative*: The Annual Report shall contain information that assists shareholders to understand EROAD's financial results, trends, significant internal and external developments, relationships with employees, customers and regulators and any other relevant matters.
2. *Available*: The Annual Report will be made available to shareholders in a timely manner and in accordance with the NZX Listing Rules.

The provision of any other written reports will be made in a timely manner.

### ELECTRONIC COMMUNICATION

EROAD's website is an integral part of EROAD's Shareholder Communication Policy. The Company will include on its website a range of information relevant to shareholders concerning the operation of EROAD. Particularly, EROAD's website will:

1. contain a description of EROAD's business and structure; and
2. be updated with material information released to the NZX as soon as practicable after its release; and
3. contain a directory for documents including Annual Reports, press releases, Company policies and other similar information; and
4. provide full texts of notices of meetings and explanatory notes.

### ACCESS TO DIRECTORS, SENIOR MANAGEMENT AND AUDITORS

Shareholders may, at any time, direct questions or requests for information to Directors or senior management through EROAD's website or by contacting EROAD's officer responsible for investor relations. Unless otherwise approved by the Board Chair or the Chief Executive Officer, the nominated EROAD spokespersons are:

1. the Board Chair;
2. the Chief Executive Officer; and
3. the Investor Relations Manager

Approved EROAD spokespersons will not discuss EROAD's performance with any shareholder during the four week "black out" period prior to EROAD's Interim and Annual results announcements. At all times all disclosures made by Approved EROAD spokespersons will comply with EROAD's Market Disclosure Policy.

At each annual general meeting of EROAD, shareholders will, through the Chairperson, be given the opportunity to ask questions of Directors. The Chairperson of the Board's Finance, Risk and



Audit Committee, and People & Culture Committee will be available at the annual general meeting to respond to any questions shareholders may have regarding the matters covered in those Board committees.

EROAD will aim to hold Annual Shareholders' Meetings at times and locations convenient to shareholders to encourage shareholder participation.

EROAD's external auditors will attend each Annual Shareholders' Meeting and will be available to answer any questions shareholders may have that are relevant to the conduct of the audit.

Updated on 19 September 2024

Administrative update on 18 December 2025